

### **COMPANY PRESENTATION**





### Company profile



Established: 1996

Seat: Banská Bystrica

Plant: Vlkanová

Turnover: 28,6 mil. Euro

Number of employees: 160

Plant area: production 7000 m2, tool production 600 m2,

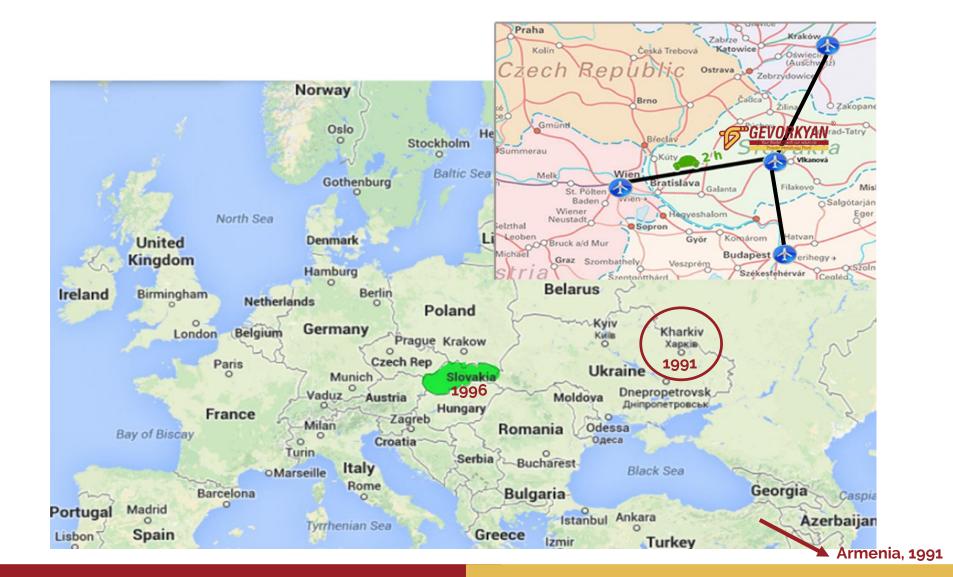
purchased land11 000 m2

Majoritarian owner: **Dipl. Ing. Artur Gevorkyan** 

Products: Metal parts made by PM and MIM technology



### Perfect location



### **PGEVORKYAN**®

## **Experience of generations**

GEVORKYAN company learns from experience of two generations of Gevorkyans in the powder metallurgy field.

50 years of experience in powder metallurgy



Robert Gevorkyan senior (on the left) is establishing the PM plant, 1977, Ural.

## 1996 The company was established in Slovakia

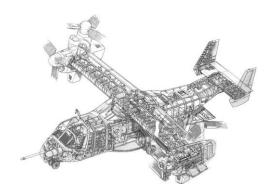
GEVORKYAN was established as a family company in Banská Bystrica.

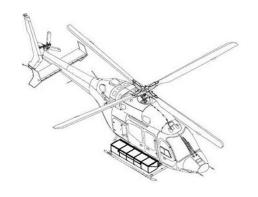
The founder of the company and its present majoritarian owner is an aircraft engineer Dipl. Ing. Artur Gevorkyan, originally from Armenia, who built the company on a "green field".

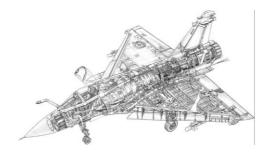














#### 1997 - 2000

Problems we had to solve:

- 1. new company with no background (no parent company or well-known personalities from the sector),
- 2. financing of the production (factoring, bank overdrafts,...) and looking for investments for new machines.

Main advantage ©: We could not refuse "crazy" projects. It was the only chance how to succeed abroad.

Growth came from these "crazy" projects.

### 2001 - 2008

- continuous growth of the company during which 80% of revenues came from testing and pilot series of own development,
- about 150 new projects/products per year,
- the company has been well-known among many multinational corporations as a reliable partner for development.

Since 2000, the company has been co-operating with R&D centers of big multinational corporations in Sweden, Germany or the USA; after the completion of development projects have been transferred to their plants all over the world and work on another projects started.



## Crisis!!! Thank you...

#### 2009 - 2012

- finally, the world was hit by the crisis, which forced managers to look for alternative technologies like powder metallurgy, as well as to search for suppliers from best cost countries,
- all of the projects which were postponed during previous years started to move,
- we received orders from countries where it was hard to be on the market (e.g.: Spain, Italy, Sweden...)
- many machine manufacturers remained with their machines in warehouses because of unusual cancelation of orders. They offered these machines to GEVORKYAN on a direct loan.

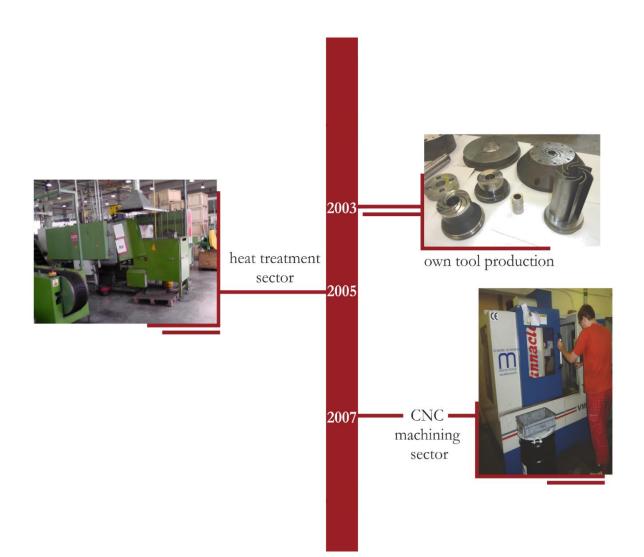
## Company milestones Figero





## Company milestones Figeron Powder 1





## Company milestones GEVOR POWDER METALLINE





own production hall



launching of MIM —2012 technology

> of MIM technology, 2013 significant progress of R&D department

development

2010

2011







Great employer, Via Bona Slovakia

## Company milestones Figelo Rouder N





department of robotic automatization and informatization

> 2017 **EPMA**

European Business Awards victories







Component Awards 2018

2018

2016

### GEVORKYAN Your flexibility with our solutions Powder Metallurgy Plant

### Workshop view

2019

1996



Rented premises **180**m2. Thereof built up 120m2.

Premises **7000**m2. Thereof build up 5000m2. Our own space since 2010.

### **SPGEVORKYAN**®

## Memberships and certifications

IATF 16949

ISO 9001:2015

ISO 14001:2016





**⊳ EPMA** 

European Powder Metallurgy Association

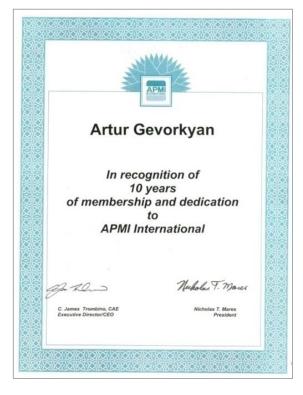
▷ APMI (USA)

Association of Powder Metallurgy International









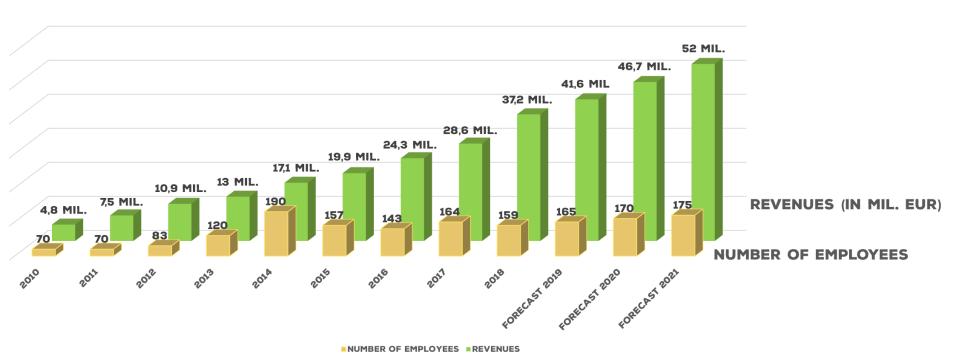
## Organizational structure





- the company runs its production 24/7, including Christmas, New Year, etc.  $\odot$
- it is using the TimeLine (Germany) IT system implemented in 2016.

# Development of the number of employees and revenues



## We do it with the right people



The assistant of the CEO tired of answers of experienced men such as "it isn't possible", "we can't succeed", "we can't manage...".

She brought an "ELEPHANT money box" to internal meetings. Every "it isn't possible" was penalized with a 10 SKK coin, which was inserted into the money box. From that time the experienced colleagues were quiet and the young ones received enough space for problem solving.





NEMOŽNÉ - To storo najdeš ten v storniku hlupakor!

Hapoleon Bonaparte

At the beginning of the crisis, the head of production wrote and put on her desk the following MOTTO:

"IMPOSSIBLE.

Only fools say it is impossible." Napoleon Bonaparte.

## We behave like a family

GEVORKYAN

Your flexibility with our solutions

Powder Metallurgy Plant

When a new member of our team joined us we want him to be with us until his /her retirement.

 $\odot$ 

We always try to identify our next "family members" during the interview.



We behave like a family. We fight like an army.

If you were not with us, maybe you are lucky?
If you were with us, you have memories!
If you are with us - be proud!!!

Fascinated customers added their comments in their native language.



Symbol of our team

"Never give up"



## Conferences and technical days



Participants of regularly organized conferences and technical days are engineers from customers as well. They spend few days with our team. Their main goal is to get through an intensive training focused on our technologies and to master their knowledge.









### Company portfolio

1) POWDER METALLURGY (PM) - Sintering

#### 2) METAL INJECTION MOULDING - MIM

We produce about **2,000** different types of parts. We develop more than **150** new products per year. We manufacture **5 million** parts per month.









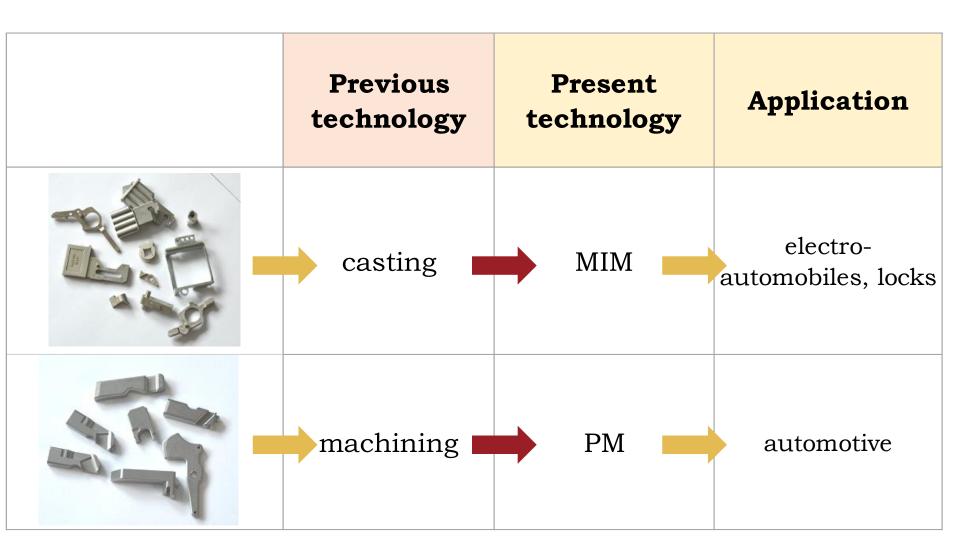
#### Materials:

- Iron,
- Stainless steel,
- Bronze,
- Copper,
- Silver,
- Brass material.



Previous technology	Present technology	Application
machining <b></b>	PM	automotive, industrial parts, locks
casting	PM	locks, automotive







### **Products size**

Weight:

0.2g - 1000g

Surface:

up to 50cm<sup>2</sup>

**AUTOMOTIVE INDUSTRY** 

**GARDEN TECHNIQUE** 



**GPS (Global Positioning System)** 

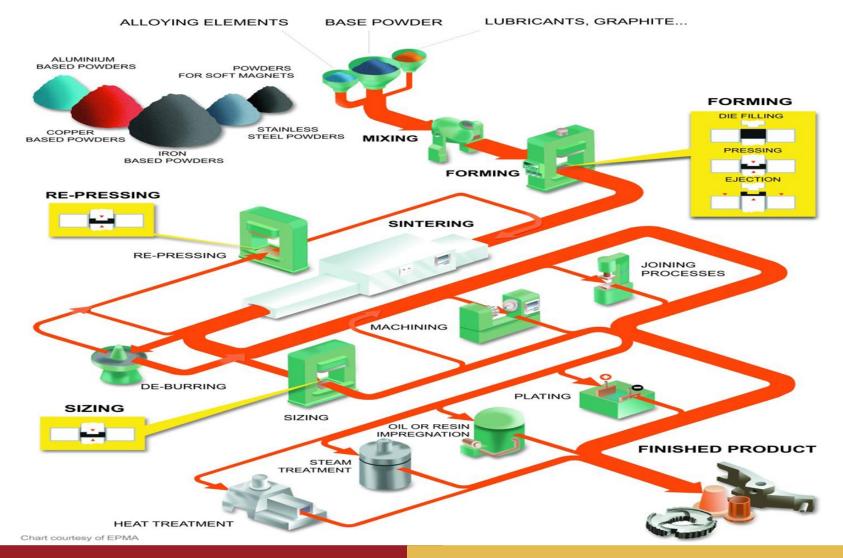
**PROTECTION SYSTEMS** 

**AIR CONDITIONING** 



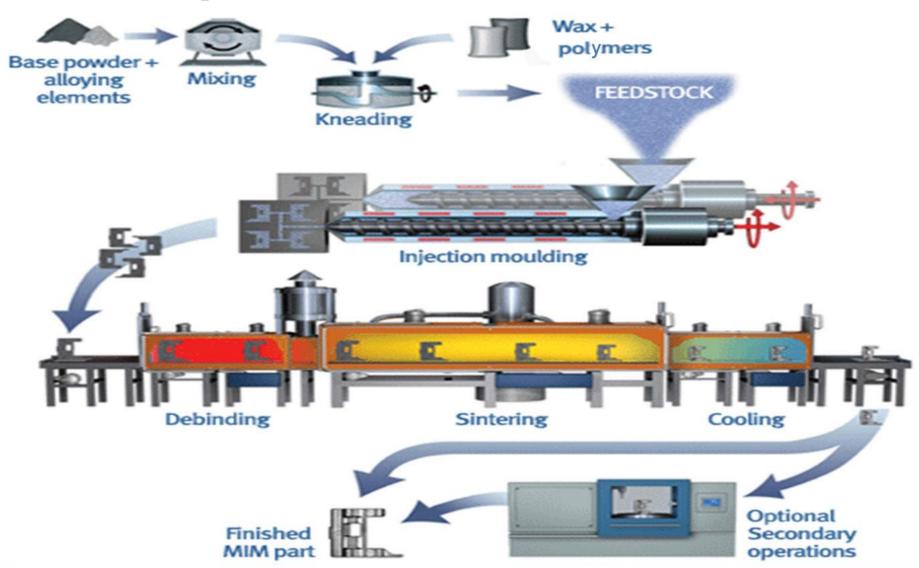
### **Process of SINTERING** production





## Process of MIM production





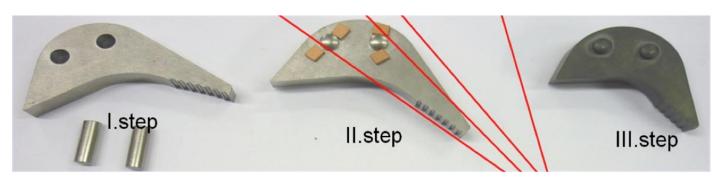


### **Brazing technology**

#### in **GEVORKYAN**



It means to braze several different products into one without any additional cost!





### Important facts

**Our own** development, design and know-how (10% of employees traditionally work at R&D).

**Our own** production of compacting and injection tools.

**50**% of our products have NEVER been produced by the powder metallurgy before.

**80**% of our export goes to customers from more than 30 countries of the world (e.g. Europe, China, India, Mexico, Brazil, Izrael, the USA ...).

The company does not use subcontractors. It has a 100% responsibility for its products from design up to the packaging.

All types of **mechanical machining** in the company (CNC lathe-turning, milling, etc.).

All types of **heat treatment** processes in the company (hardening, carburizing, carbonitriding, steam blackening, etc.).

**Soft magnets** production.

Warm compacting to density 7,3-7,5 g/cm3.

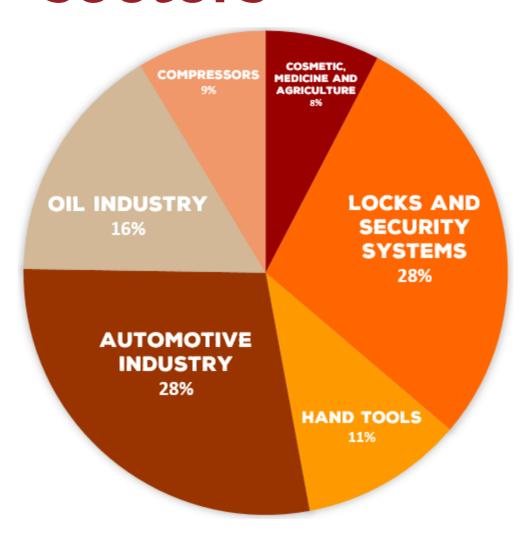
Sinter-hardening.

"Sintering", MIM and HIP technologies under one roof – **UNIQUE IN EUROPE.** 

**SWOT** (strengths, weaknesses, opportunities, threads) and **FMEA** (Failure Mode and Effects Analysis) analyses.

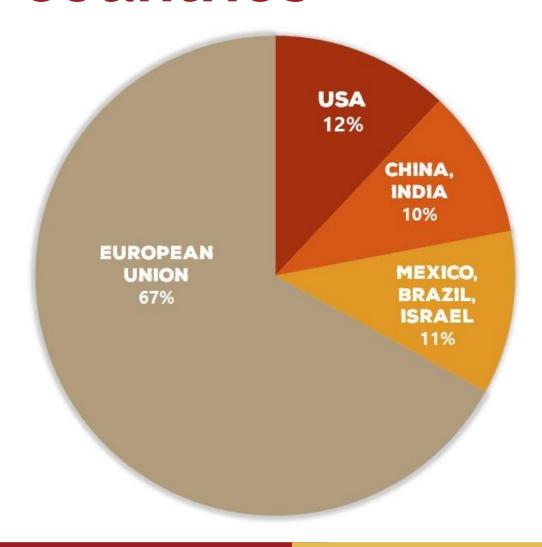
### GEVORKYAN Your flexibility with our solutions

## Revenues according sectors



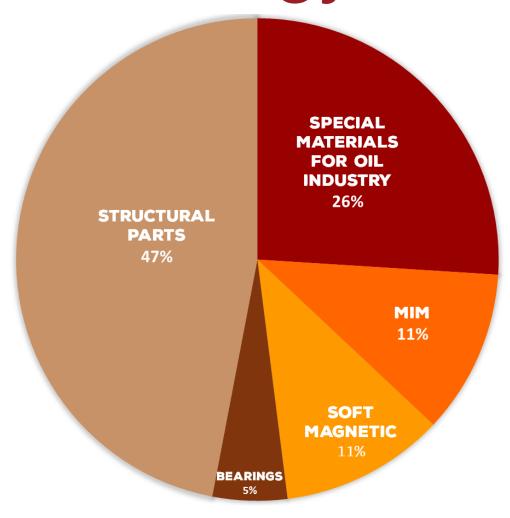


## Revenues according countries





## Revenues according technology

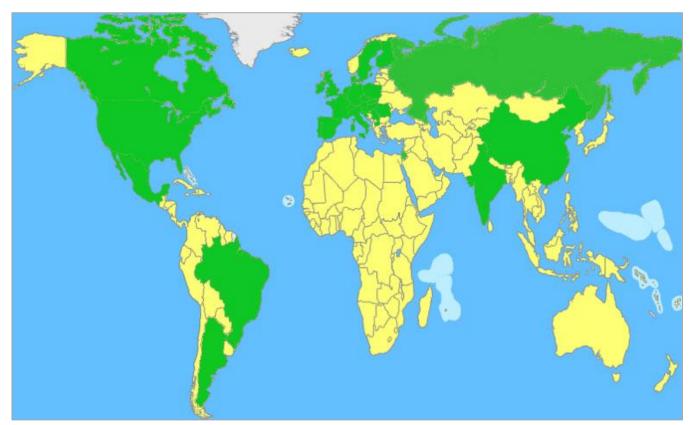


## Our customers in the world





Countries where the company exports its products regularly (based on long-term contracts).



Our **customer** is our **partner**.



We are insured for product recall.

All invoices are insured by insurance companies **Euler Hermes** and **Coface**.







## Revenues and investments in (mil. Euro)



During 22 years of the company functioning, **no profit was** withdrawn by owners from the company. **All finances were invested back to the company**.

GEVORKYAN, s.r.o. was **the first Slovak production company**, which **issued public bonds** on Bratislava stock market in the **amount of 10 mil. Eur**.

### Unique laboratory



The company unique laboratory for testing mechanical properties, chemical composition and all kinds of dimensional measurements.



ROUNDNESS

**TESTER** 

Mitutoyo



**Zeiss** 



3D TOUCH PROBE TENSILE TEST **MACHINE Tinius** 



**PROFIL PROJECTOR** 



2D LIGHT TOUCH PROBE. Keyence



**SPECTROMETER** 



CAMERA CONTROL **DIRECTLY** IN THE **PRODUCTION** 



NDT CONTROL



**CARBON ANALYSIS** 

### **Tool production**





5-AXIS CNC **MILLING** Hermle



**SURFACE AND ROUDNESS GRINDING** 

**EROSION CUTTING AND SPARKING MACHINES** 

### **R&D** department

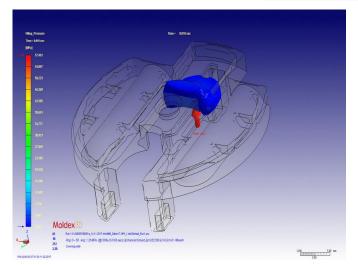


The company has its own R&D department where 14 engineers and designers work by using the *SolidWorks* and softwares for ejection and compaction simulation (*Moldex 3D*, *CAM systems*).









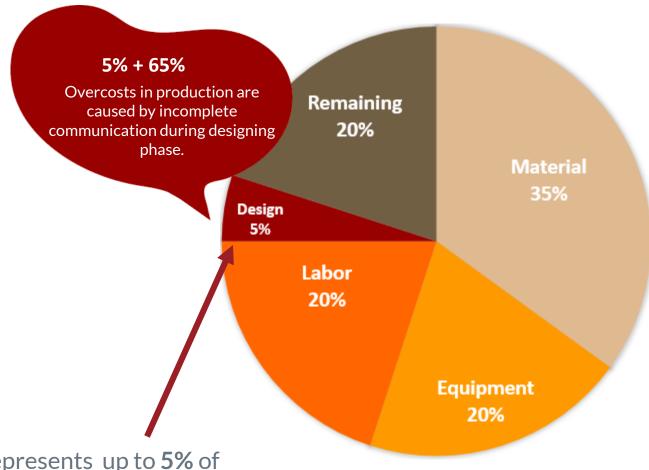


TeamViewer software allows computers screen sharing. We save our customer's time for travelling.

### GEVORKYAN Your flexibility with our solutions

## Message of our designers to new customers

Let's make the best product design together !!!



Design represents up to 5% of the final product cost.

## You can find our products also here:

































































## **SWOT** analysis



STRENGTHS	WEAKNESSES
HIGH LEVEL OF CUSTOMER DIVERSIFICATION ACCORDING VARIOUS COUNTRIES AND SECTORS.	HIGH PERCENTAGE OF NOK PART IS MIM TECHNOLOGY DURING THE DEVELOPMENT STAGE.
STRONG AND FLEXIBLE SUPPLIERS.	PRESENCE OF MANUAL WORK IN THE PRODUCTION (MAINLY FOR LOW-SERIES ORDERS).
OWN PRODUCTION PREMISES WITH POSSIBILITY OF 300% INCREASE.	
MODERN TECHNOLOGICAL EQUIPMENT.	
HIGH LEVEL OF EDUCATION AND EXPERTNESS OF EMPLOYEES.	
HIGH POTENTIAL OF A BUSINESS RAISE WITH NEW CUSTOMERS AND PROJECTS.	
THE POSSIBILITY TO INCREASE THE VOLUME OF PRODUCTION.	
PRODUCTION AUTOMATIZATION AND ROBOTIZATION.	
STRONG R&D DEPARTMENT.	
UNIQUE COMBINATION OF ALL ALTERNATIVE TECHNOLOGIES OF POWDER METALLURGY (SINER, MIM AND HIP).	
BACK-UP MACHINES, IN CASE OF ANY MACHINE BREAKAGE.	
OWN TOOL PRODUCTION.	
RAPID ADAPTATION TO NEW CONDITIONS.	
FREE CAPACITIES IN THE PRODUCTION.	
FAST AND EFFECTIVE PROBLEM SOLVING TEAM.	

## **SWOT** analysis



OPPORTUNITIES	THREATS
DECREASING OF PRODUCTION COSTS DURING INDIVIDUAL STEPS.	POSSIBILITY OF CUSTOMER ASSEMBLING LINE STOPPAGE BECAUSE GEVORKYAN IS A 100% SUPPLIER FOR THE WHOLE PROJECTS.
EFFECTIVE USAGE OF RETRAINED EMPLOYEES IN SPECIALIZED AREAS.	QUALIFIED LABOR SHORTAGE ON THE MARKET.
THE FLEXIBILITY OF OWN TOOL PRODUCTION.	ONLY ONE SUPPLIER OF SOME VERY SPECIFIC MATERIALS.
THE USAGE OF THE TOP-MODERN TECHNOLOGIES.	
UNIQUE COMPANY KNOW-HOW.	
HIGH SAVINGS AT THE SIDE OF A CUSTOMER IN CASE OF PROJECTS, WHERE GEVORKYAN SWITCHED THE USUAL TECHNOLOGIES (E.G. CASTING, MACHINING, ETC.) TO POWDER METALLURGY.	
WORLDWIDE UNIQUENESS IN THE OPPORTUNITY TO COMBINE 3 DIFFERENT TECHNOLOGIES (SINTER, MIM, HIP) IN ONE COMPANY WITHIN VARIOUS PRODUCTION STEPS FOR THE SAME PROJECT.	
HIGH POTENTIAL OF THE COMPANY FOR GROWTH AT THE MARKET CAUSED BY THE GENERAL MARKET GROWTH AND ALMOST NO COMPETITORS IN THE CENTERAL EUROPE.	



#### Realized

**2015** – new storage warehouse of **360 m<sup>2</sup>** with automatic movable shelfs.

2016 – new hall for tool production of 600 m<sup>2</sup>.



2017 – additional land purchased of app. 11 000 m<sup>2</sup>.



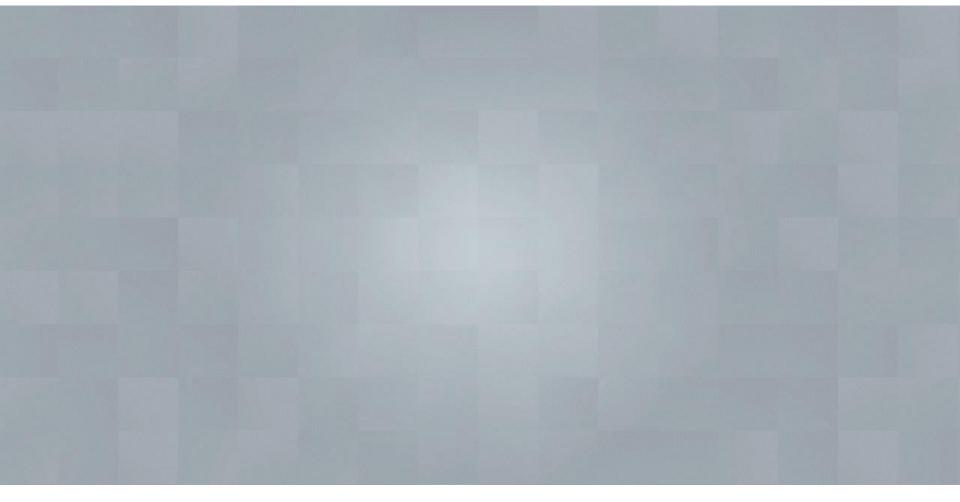


# Company technological video



## **EPMA Component**Awards 2018







#### **TECHNICAL PRESENTATION**



# Technologies introduction

- The company is a leader in powder metallurgy and it belongs to the most innovative PM companies in the world.
- The company is a producer of different types of components made by **powder metallurgy technology (PM)** and **metal injection molding (MIM)**. These components are used in automotive, oil and cosmetic industry, for hand tools, locks, security systems, air conditioning and in medicine.
- The company also offers HIP (Hot Isostatic Pressing) technology as a secondary operation to densify casted and sintered parts in furnace at high pressure (1500 bars) and high temperature (1500°C).
- In 2019 it plans to launch the **Additive Manufacturing** (AM).



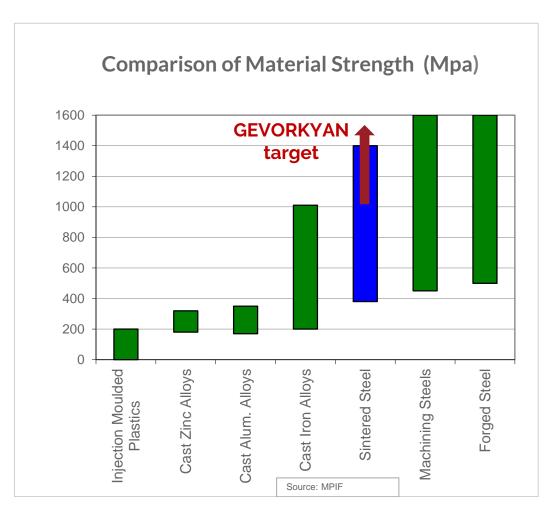


#### Why to manufacture with sintering (PM)?



**STRENGTH** 

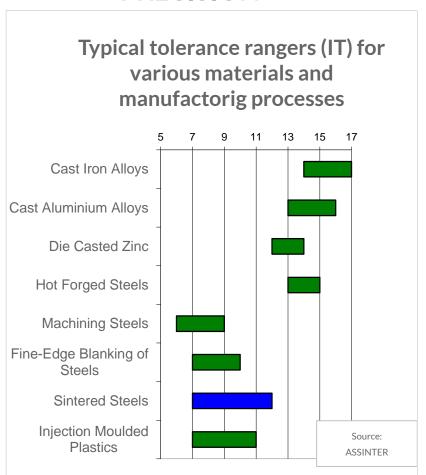
Sintered components have opened up new possibilities for creative and cost effective structural solutions. Large production series have reduced costs. effectively. More than 40 million sintered components are produced in the world per day. Combinations of material that cannot be combined in classical technologies has brought significant and additional advantage.



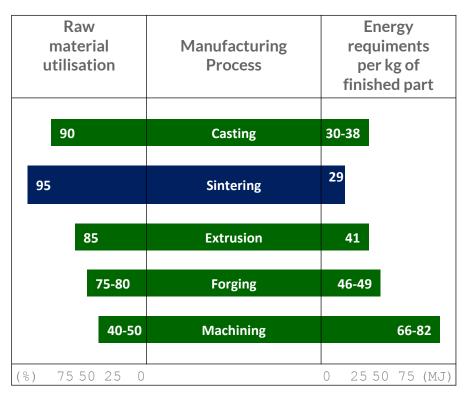
## GEVORKYAN Your flexibility with our solutions Powder Metallurgy Plant

# Why to manufacture with sintering (PM)?

#### **PRECISION**



#### **ZERO-WASTE**



Sintered components show the best raw material utilisation and the lowest energy consumption.

Source: EPMA

#### <u>GEVORKYAN</u>®

## Secondary machining

#### in **GEVORKYAN**

If it is not possible to get specific shape by pressing in vertical direction (holes, etc.) it is possible to complete the product with conventional technologies:

- Ia

- lathe turning,
- milling,
- drilling of side holes,
- cutting of threads.





# Secondary heat treatment

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#### in **GEVORKYAN**

Sintered components can be treated with all types of heat treatment similarly to conventional materials.



GEVORKYAN company has modern Swiss lines for hardening, carbonitriding and nitridation of its products.







## Secondary coating

#### in **GEVORKYAN**

All types of surface finish can be applied on sintered components but at first it is necessary to close all pores with special resin.



#### AUTOMOTIVE





### Advantages of powder metallurgy





**SECURITY SYSTEMS** 





**AUTOMOTIVE** 

Powder metallurgy allows to produce complex components (as for the shape) by the use of press dies without subsequent machining (lathe-turning, milling, etc.). The product accuracy is the same as with mechanical treatment.





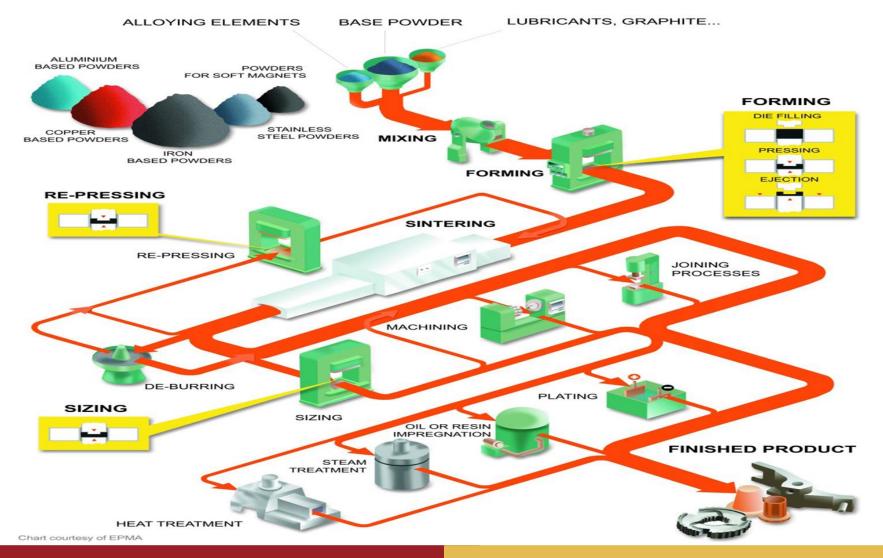






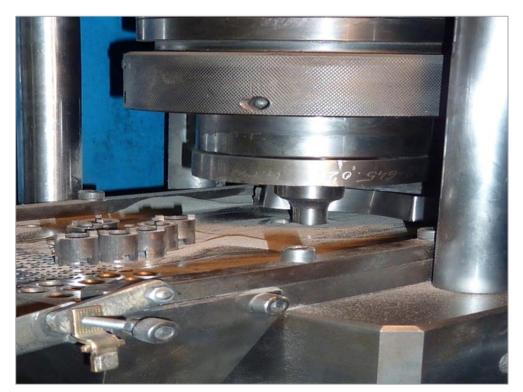
## **Process of SINTERING** production





#### GEVORKYAN Your flexibility with our solutions

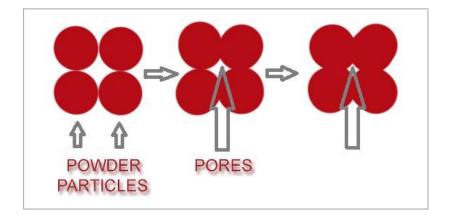
# Pressing – shaping of product from metal powder





#### **GEVORKYAN**Sour Bould the surroundings

## Sintering

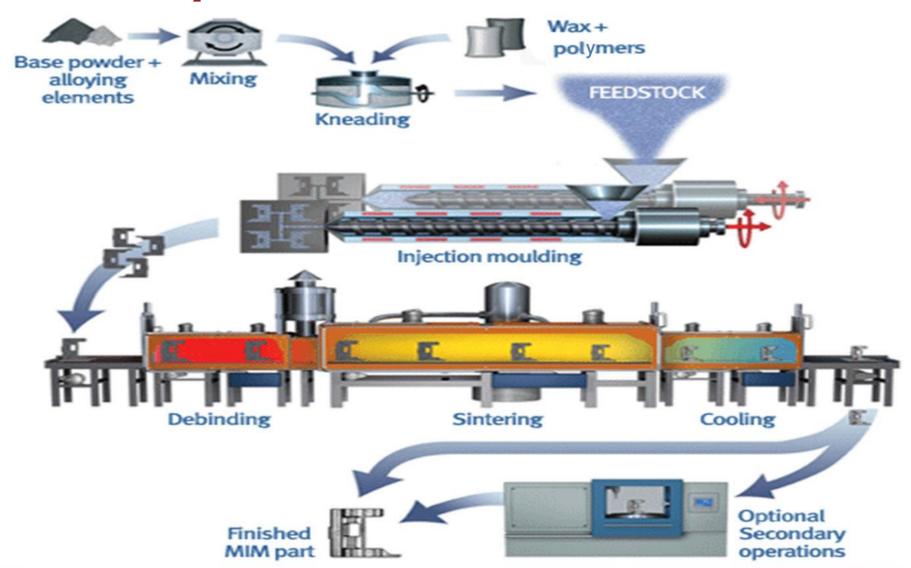


Sintering is a process during which small particles of powder are heated almost to the melting point temperature. This process bonds them together, similarly as during welding.



## Process of MIM production





### **Process of MIM** production







#### **Awards**

- Winner 2018 in "EPMA 2018 PM Component Awards", Structural Parts category,
- "National Champion", "National Public Champion" and "Ruban d'Honneur" in **European Business Awards 2016/2017**,
- "Inspirational project", Via Bona Slovakia 2014, category of the Great employer,
- "Fachmetall QM Context Award" in 2012, Quality category,
- "Diamonds of Slovak Business", 1st place in 2012 and 3rd place in 2011 from Enterprise Investors and Profit magazine,
- "Entrepreneur of the Year 2011" and "Entrepreneur of the Year 2012" from Ernst & Young,
- "Plant of the year 2011" from Fraunhofer Institute and EXIM Bank Slovakia for a progressive business model,
- enlistment to the **10 fastest growing companies** in Slovakia for 2011.















# Thank you for your attention!



Továrenská 504, 976 31 Vlkanová, Slovakia

arturgevorkyan@gevorkyan.sk marketing@gevorkyan.sk



